

Application Form: Southern Local Government Officers Union

- I hereby apply to become a Member of the Southern Local Government Officers Union
- I have read the "Conditions of Membership Relating to the bargaining for Collective Agreements" on the reverse of this form and I accept the conditions.

Personal Details

Title: Mr Ms Mrs Miss Dr Other

Name :

Preferred First Name:

Phone:

Address:

City/Town:

Email:

(Preferably your work email, but please enter your home email if you prefer)

Work Details

Name of your Employer:

Work Location/Section:

Occupation:

Normal Weekly Hours:

-3.5

3.5 - 7

7 - 10.5

10.5 - 20

20+

I wish to pay my Union subscription by:

Giving my employer authority to deduct Union fees from my salary/wages
(This is the preferred option of most members)

A single, annual payment
(An account will be sent to you on receipt of this Application Form and again before the beginning of each financial year)

Signed:

Date:

I was introduced to the Union by: Delegate Organizer Workmate Other

Please return to PO Box 13 316 marked Freepost 1042 Armagh Christchurch (no stamp required)

Membership of the Union & Coverage of Collective Agreements

Under the provisions of the Employment Relations Act 2000, all members of the Southern Local Government Officers Union will automatically be bound by any Collective Agreement negotiated by the Union with the Member's employer where the Member's work comes within the coverage clause of the Agreement.

There is an associated Union (SLGOU Associates) that any employee may join if they wish to receive all the other benefits of being a member of the Southern Local Government Officers Union but do not wish to be bound by a Collective Agreement, preferring to be employed under an individual employment agreement.

Applications for Membership of SLGOU Associates should be made on an "Application for Membership of SLGOU Associates" Form obtainable from the Union Office or join on-line at the union website www.slgou.org.nz.

Change of Membership:

A Member wishing to transfer her/his membership from the Southern Local Government Officers Union to SLGOU Associates, or vice versa, should contact the Union Office.

Pursuant to Principle 3 of the Privacy Act 1993, we advise that the information sought on the reverse of this form is required and used for the following purposes:

The Union is required under its Rules and under Section 22 of the Incorporated Societies Act 1908, to maintain a register of the names, addresses and occupations of Members, and to supply such to the Registrar of Incorporated Societies upon request.

The Union uses the names, addresses and phone numbers of Members in order to communicate with Members.

The Union uses the information about the Members' employer and the section in which they work to enable it to identify Members in each workplace, and to communicate with them at work.

The names of full members of the Union will be provided to the employer where necessary to establish coverage under a Collective Agreement.

The Union uses the information about the normal weekly hours:

- for statistical purposes
- in establishing the appropriate membership fee.
- in reconciling fee receipts
- to monitor Contract compliance.

Conditions of Membership Relating to Bargaining for Collective Agreements

The Union undertakes collective bargaining in respect of Collective Agreements on the following basis:

Ratification Procedures:

The Member accepts and agrees to abide by the ratification procedures that follow:

■ In respect a new or renewed Collective Agreement:

The Union may, upon the advice of the Negotiating Team chosen from the members, ratify a proposed settlement of the Collective Agreement without reference back to the Members. This will done only where the members have previously given a mandate for ratification upon certain conditions being met, or where all the Members claims have been satisfied, or in exceptional circumstances.

Where the Union decides to refer the matter of ratification of the Collective Agreement to a vote of the Members to be covered by the proposed Agreement, the Member agrees to be bound by the majority decision of a meeting, or meetings, of such Members called for such purpose, or of the majority of the votes cast in an email or postal ballot.

■ In respect of Variations (changes) to Collective Agreements:

The Union shall put the proposed variation to a vote of those Members directly affected by such variation, and the Member agrees to be bound by the majority decision of a meeting, or meetings, of such Members called for such purpose, or of the majority of the votes cast in an email or postal ballot.

Information for New Employees

Where a Collective Agreement in a workplace applies to the work performed by a new employee he/she must be employed on the same terms and conditions as the Collective (plus any mutually agreed conditions that are not inconsistent with the Collective terms) for the first 30 days.

If the employee joins the union the employee becomes covered by the Collective Agreement. If the employee does not join, the employee remains on an individual agreement. After 30 days (and not before) the employer and employee can bargain for changes in the individual agreement.

New employees do not have to wait until the end of the 30 day period to join the Union.