



SUPPORT AUCKLAND PORT WORKERS

CTU
NEW ZEALAND COUNCIL OF TRADE UNIONS
Te Kauae Kaimahi

UPDATE:

- The Maritime Union of New Zealand (MUNZ) and Ports of Auckland have been negotiating to renew their collective since 6 September 2011
- MUNZ agreed to more flexibility and to an ongoing work on productivity improvements. Workers are seeking only a modest 2.5% pay increase. The current base rate of pay for a stevedore is \$27.26 an hour or around \$56,000 for those on a 40-hour week. Casuals earn \$14.25 an hour.
- Port management have made a 'take it or leave it' offer to the union – accept all their changes to the collective and work as a casual or be replaced by contractors. That's not negotiation. It's intimidation and bullying. Worse still, it's being done by a company that is owned by the people of Auckland. They have misled the public about port workers pay.
- These are skilled workers. Good workers. They expect and deserve some security of knowing they have some guarantee of work, and being able to plan their lives. The Ports offer leaves over 300 workers and their families facing an uncertain future.

THIS DISPUTE IS ABOUT CONTRACTING OUT AND CASUALISATION:

Ports management want to contract out wharf jobs to make more profit by reducing wages and conditions rather than lifting productivity

This will mean less job security for workers and their families, fierce competition on wages and conditions, less safety for port workers. This is not what the people of Auckland want from the publically owned ports

OPPOSE CASUALISATION OF WORK- SUPPORT THE PORT WORKERS:

Find out more and sign up to help the campaign -

www.saveourport.com

THIS DISPUTE IS ABOUT FAMILIES:

Port workers already have very flexible rosters – they can be rostered to work and shift, night and day, seven days a week, and have offered more in negotiations. But enough is enough - if they accept the current offer they won't know from day to day what hours they have to work or if they're working at all. They'll be left waiting by the phone to know if and when they are working. That's not fair on them or their families.



THIS DISPUTE CONCERNS ALL OF US:

New Zealanders are getting increasingly worried about casualisation and the impact on families, quality of life, workplace safety and their incomes

Casualisation is not good for workers - even where there is already a lot of flexibility, workers are expected to give up any hope of a structured and healthy life. Employers demand workers to be on standby, on call, working a few hours here or there.

We don't accept that our port jobs need to be casualised. If this happens to the port workers, who'll be next? New Zealanders need jobs that are secure and safe.